



ANNUAL REPORT 2023-24

YEAR IN REVIEW

AFGHAN ASSOCIATION PAIWAND

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Contents

Leadership Statements	1
<u>Donors</u>	2
<u>Thank you to our Paiwan Volunteers</u>	3
<u>Year in Brief</u>	5
<u>The Projects</u>	8
<u>Legal & Administrative Information</u>	33
<u>Paiwand Partners</u>	34
Statement of Trustees' Responsibilities	35
Auditor's Report.....	37
Financial Reports.....	42
Accounting Policy	45
Financial Reports continued.....	48
Paiwand In Pictures 2023-24	56
<u>Organisation Chart 2024</u>	57



Chair's Statement 2023/24

Once again, I find myself writing the introduction to our Annual Report. Once again, I am awed by the work done by so many people. In a world where the news continually highlights tragedies from Gaza to the attacks on immigrants in the UK this summer, it is a powerful reminder that people of good heart are taking a stand to help others. I encourage you all to read the report, the statistics tell a story, the mini case studies and quotes put a human face to those statistics. I encourage you to reflect on the fact that there is a similar story to those shared in the report for every statistic!

There is little else I need to say. Please read the report and treat yourself to a reminder that there are people devoted to helping others. And not just devoted but skilled!

Guy Dominey



CEO's Statement 2023/24

This year has been remarkable, marked by significant achievements across all areas of our work. Our commitment to empowering asylum seekers, migrants, and local communities in London remains strong, and our successes in 2023-24 reflect this dedication.

Paiwand has excelled in its mission, providing vital immigration advice, community advocacy, mental health support, education, supported accommodation, and youth programs. Each initiative has been carried out with professionalism, delivering tangible benefits to those we serve.

Our accomplishments are thanks to the incredible efforts of our staff, volunteers, and support personnel. Despite the departure of several senior staff members, our team's dedication ensured no disruption in services or progress. It has been an honor to serve the diverse communities that rely on Paiwand. The significant number of individuals using our services reflects our profound impact. We are immensely grateful to our donors for their continued

support, funding, and trust.

I invite everyone to explore this annual report to understand the profound impact Paiwand has had on our community. The stories and statistics illustrate our work's effectiveness and the positive changes we have fostered. In closing, I extend my heartfelt thanks to all Paiwand staff and volunteers for their unwavering dedication, and to our donors for their steadfast support. Together, we are building a brighter future for those we serve, and I am confident that our continued efforts will lead to even greater accomplishments in the years to come.

Fahima Zaheen



Focused on Youth-Development

Paiwand is a youth and community focused charity on Northwest London, with lots of youth led services. Paiwand continues to empower individuals to build better futures and contribute positively to their communities



Resilient Organisation

Paiwand is providing more sustainable, resilient and professional services to its community members for self-reliance.



Increasing Opportunities

Paiwand, dedicated to community empowerment, has been instrumental in increasing opportunities for its members through a variety of initiatives. By focusing on education, immigration, advocacy, mental and social integration programs

Donors



We extend our heartfelt gratitude to all our generous donors for their invaluable contributions that have enabled us to continue our charitable work and make a positive impact in the lives of those we serve.



JOHN LYON'S
CHARITY



**CHOOSE
LOVE**

THANK YOU



THANK YOU TO OUR PAIWAND VOLUNTEERS

At Paiwand, we are deeply grateful for the incredible contributions of our dedicated volunteers. Your selfless commitment to our mission has been instrumental in driving our successes and in enriching the lives of the communities we serve. Without your hard work and passion, our achievements would not have been possible. We are proud to highlight a few of our exceptional volunteers whose efforts have made a lasting impact:

Dean: A Guiding Light for Young Talented Professional

Dean joined Paiwand in the summer of 2020, bringing with him a passion for mentoring and a deep commitment to helping others. He began by mentoring Afghan and Colombian teenage refugee boys at Newman Catholic College and Harrow High School, providing them with the support they needed to integrate into school life, both socially and academically. Dean's dedication didn't stop there—he went on to volunteer his technical skills to develop a new database platform for Paiwand, enabling our teams to better record and report on their activities. As Dean embarks on a 4-year clinical doctorate training to become a child and adolescent psychotherapist with the NHS, we are confident that he will continue to touch many more lives with his kindness and expertise.



Victoria: The Heart of Paiwand's Administration

Victoria has been a steadfast member of the Paiwand family since 2017. Holding a BA in International Management from Middlesex University, she volunteers at Stag Lane Saturday School as a receptionist and administrator, while also advocating for Afghan refugees through the Afghan Resettlement Project. Victoria's role extends across various departments, including providing vital support to our advocacy teams and managing call logs. As a full-time mother, Victoria balances her responsibilities with grace and dedication. She reflects, *"Each day with Paiwand has been absolutely rewarding, knowing that we are serving a community in need. My experience here has greatly enhanced my communication and people skills. Paiwand is a wonderful organisation to be part of"*



Clarissa: Amplifying Paiwand's Voice

Clarissa Ki joined Paiwand in 2023 as a Media Volunteer, bringing her creative talents to our team. Her role involves managing Paiwand's social media presence and creating graphics that promote our services. Clarissa has also been an active participant in various community events, helping to raise awareness about the challenges faced by refugees and asylum seekers. Her contributions have made Paiwand's services more visible and accessible to those who need them most. Reflecting on her experience, Clarissa shares, *"Volunteering at Paiwand has been an extremely rewarding experience. It has not only improved my technical skills but also opened my eyes to the challenges faced by refugees. I am grateful to the friendly staff and clients at Paiwand who have made me feel so valued, and I look forward to continuing my contributions to this wonderful organisation."*



YEAR IN BRIEF

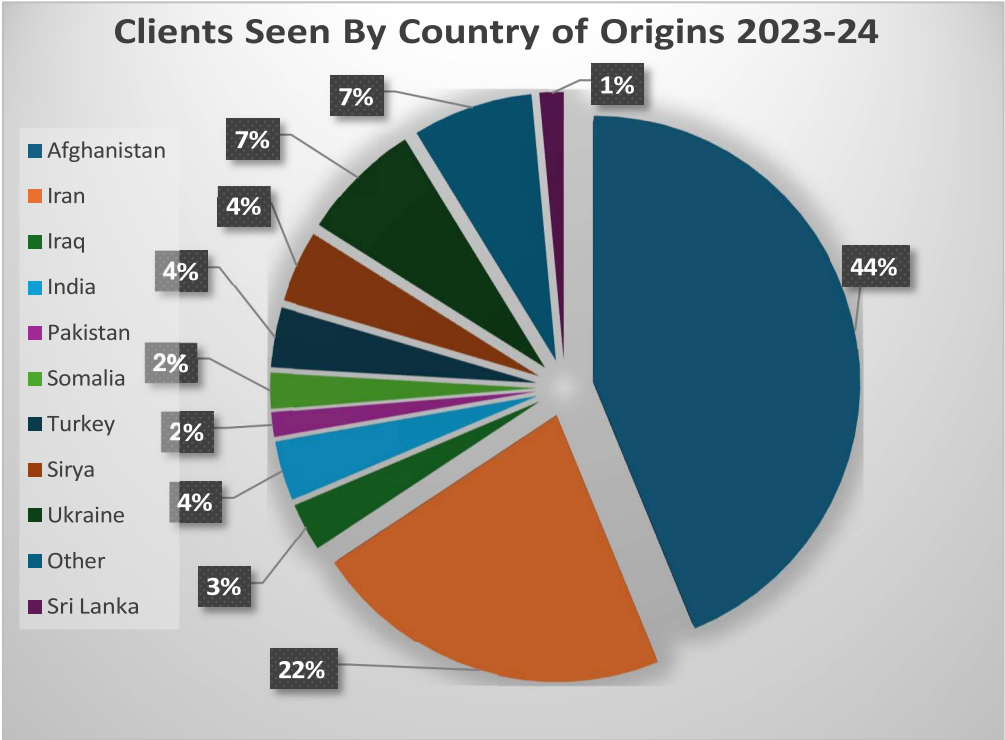
The Afghan Association Paiwand (Paiwand) is pleased to report another successful year marked by significant achievements across all target areas, despite the challenges faced and audited accounts for the year ended 31 March 2024. The audited report complies with the UK Financial Reporting Standard (Charities SORP (FRS 102) and the Charities Act 2011.

From immigration support to advocacy for housing, welfare benefits, health, education, youth projects, and supported accommodation, has effectively managed an increased number clients, reinforcing its commitment to the Afghan and other refugee and migrants' community in the UK. Paiwand assisted an unprecedented number of individuals and families with immigration processes, ensuring their legal status and rights are secured. Provided robust advocacy for those in

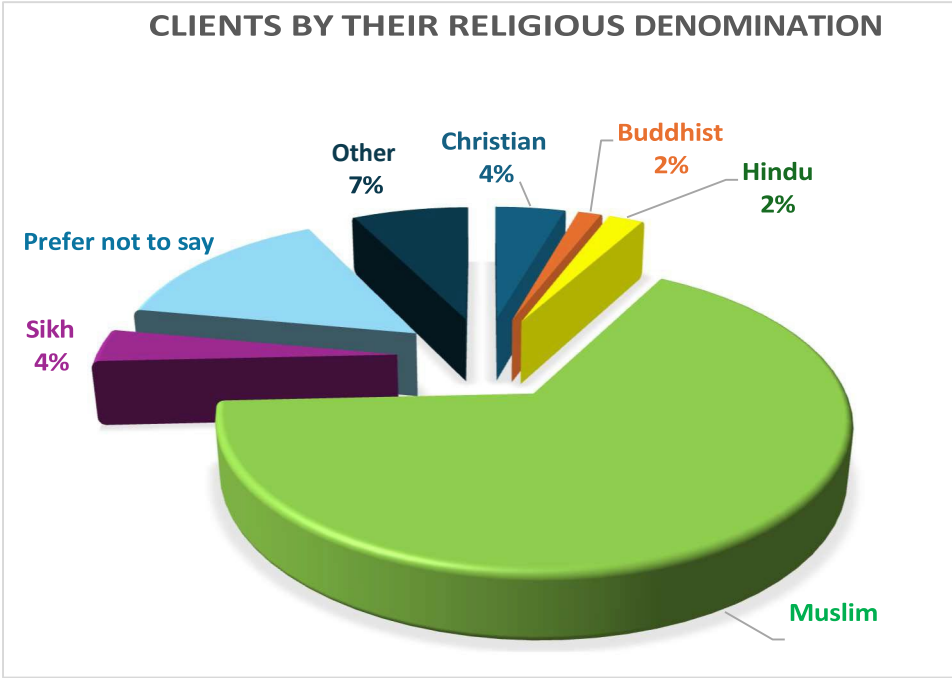
need of housing, welfare benefits, pension, council tax benefits, Personal Independent Payment (PIP) applications, and other social benefits. Expanded our mental health support services, helping clients

navigate emotional and psychological challenges. Facilitated numerous workshops and one-on-one consultation sessions to bolster mental well-being. Continued to deliver comprehensive educational programs and youth activities. Engaged with young Afghans through various projects aimed at personal development, cultural integration, and community involvement. Maintained and improved supported accommodation services, ensuring safe and secure housing for vulnerable community members. Collaborated with local authorities to provide better living conditions and support systems.

The impact of our activities extends beyond measurable financial benefits.



Paiwand has fostered a sense of security and confidence among clients, providing them with the emotional and mental assurance that they are well supported. This holistic approach has empowered our clients, enabling them to face daily challenges with renewed vigor.



Despite experiencing almost complete staff rotation, Paiwand has upheld its professionalism and service quality. Invested greatly in the continuous development of staff skills, ensuring high standards of client service. Trained thousands of volunteers over the years, with 2023/24 being notably the most successful. Many volunteers gained valuable experience and have since moved on to establish themselves in various organisations and public institutions.

Activities and Celebrations

Paiwand remained highly active in community events, fostering a sense of unity and celebration within the Afghan community. Our involvement in cultural celebrations and community activities has strengthened communal bonds and enhanced cultural appreciation.

The Afghan Association Paiwand has navigated a challenging year with resilience and success. Our comprehensive support services have positively impacted the Afghan community, not just financially, but also by instilling confidence and emotional stability.

As we look forward to the future, Paiwand remains dedicated to supporting and uplifting the Afghan community through continuous service excellence and community engagement.



On International Mother Tongue Day, Paiwand collaborated with other Afghan community organisations and community members to celebrate and strengthen the bonds within the community. This event provided an opportunity to focus on enhancing community strength and well-being by fostering inclusivity and understanding among diverse groups. Recognising the emotional challenges refugees face when arriving in a new country, the event aimed to bridge



cultural divides and create a supportive environment. Through shared activities and discussions, Paiwand and its partners worked to overcome ethnic tensions and promote unity, helping community members connect with their heritage while building a sense of belonging in their new home.

This large gathering clearly demonstrated Paiwand's pivotal role in fostering community strength and well-being while acknowledging the challenges faced by both refugees and settled communities in the UK and showed our full collaboration with other organisations to address these issues.



THE PROJECTS

Paiwand annual projects and activities have revolved around meeting the urgent demands arising from the changes in the Afghan political situation, which have led to a significant increase in the number of Afghan asylum seekers seeking safety and stability. In this context, Paiwand have consistently strived to provide free immigration advice and services, advocate for essential rights such as housing, social welfare benefits, employment, and healthcare, and offer comprehensive support in the realms of mental health, education, supported accommodation, and youth engagement.

The achievements and impacts Paiwand presents in this report are a testament to the dedication of our team, the generosity of our donors and the resilience of the individuals and families we serve. Paiwand invite you to delve into the following pages to gain insights into Paiwand's operations and the profound impact we have had on the lives of countless individuals and communities.

IMMIGRATION ADVICE & SUPPORT

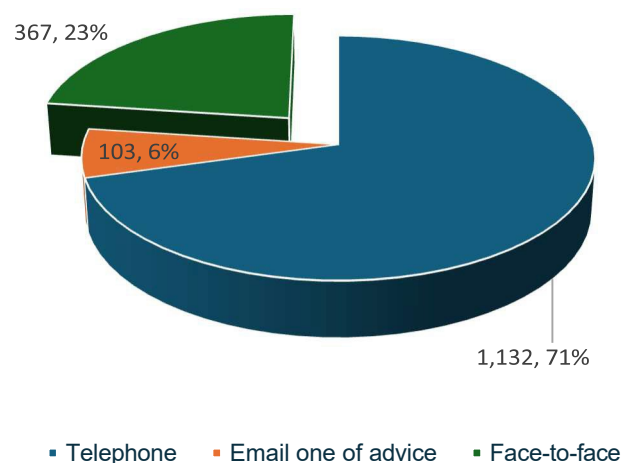
Paiwand's immigration project goes beyond traditional legal assistance, providing comprehensive support encompassing advocacy, mental health counselling, employment, and community integration programmes, if required, all in-house. This holistic approach ensures that vulnerable migrants and asylum seekers receive the multifaceted support they need to thrive in their new environment.

Project Impact:

In 2023/24, Paiwand immigration project was extremely under-pressure as those Afghans who were eligible for Afghan Relocations and Assistance Policy (ARAP) and Afghan Citizens Resettlement Scheme (ACRS). Hence, Paiwand witnessed a rise in the number of Asylum seekers who are seeking legal representation but are turned away by legal aid and other solicitors. During the year, the immigration team attended 339 appointments, registered and assisted 160 asylum seekers. The successful results of these applications have resulted in further demands for Travel documents, family reunion applications and other services. In addition, also assisted individuals via a combination of 687 phone calls and one-off advice via email and in-person.

- To resolve immigration status or challenges encountered in the immigration process.
- To provide immigration advice and service up to OISC level 2
- To assist Asylum seekers, refugees, and migrants in receiving immigration and advice according to their immigration needs

**Immigration Clients Advised
2023-24**



The immigration team provided support in the community languages (Pashto/Dari/Farsi) which means our clients could understand the entire process of their applications and give them a sense of confidence. This undoubtedly would assist them with integrating into wider society as their immigration status becomes stable to

Major Visible Impacts of activities on the project:

- *Increased level of preparedness for the Asylum and Migration process and confidence to challenge unfavorable cases.*
- *Increased and improved use of adequate documentary evidence to support applications.*
- *Better understanding by the asylum seekers and immigrants of their rights.*
- *Ultimately, increased in the number of asylum/immigration/visa applications and success rates.*
- *Increased number of trained volunteers.*

advice to immigrants and asylum seekers living in Harrow, Brent, Barnet, Ealing and other surrounding boroughs. Paiwand's trained OISC Immigration Advisors managed this service successfully giving general advice and submitting applications for a range of applications including:

(Travel Documents, Naturalisation, Indefinite Leave to

Remain, Limited Leave to Remain, Family Reunion, Asylum Claim, Fresh Claim, Spouse Visa, Refugee Settlement, Passport Application, Passport Renewal, Subject Access Request, BRP replacement and other relevant services.)

Paiwand immigration team worked hard to support disadvantaged refugees and their families by providing them with tailored immigration advice, to create a foundation to start their life in the UK,



Client's Financial Benefits:

Mr. M, a father of four, sought help from Paiwand's Immigration and Advocacy Project in January 2024 to apply for Indefinite Leave to Remain (ILR) in the UK. Previously, high street solicitors had quoted him fees of £2500 to £3000 for ILR assistance, which he couldn't afford alongside the £2882 Home Office fee. They erroneously advised him that he qualified for ILR after ten years in the UK.

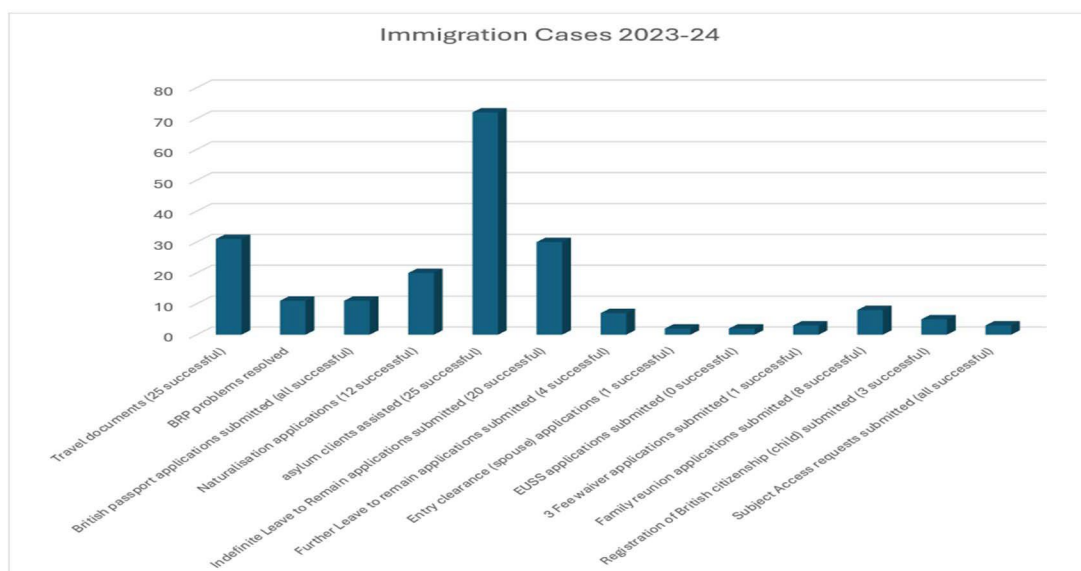
Paiwand's initial assessment revealed an immigration gap in Mr. M's record, making him ineligible for ILR—contradicting the solicitors' advice. To confirm his immigration history, Paiwand conducted a Subject Access Request, uncovering that his previous solicitors had submitted a late application, creating a six-month gap.

This critical discovery prevented Mr. M from losing substantial fees, including the Home Office fee and the solicitors' charges.



work and live freely in the UK, without legal limitations. This in turn improves their quality of life and general wellbeing as they are more independent.

Paiwand provided free specific and general immigration



with the same rights as everyone else. We achieve this by assessing clients' needs and eligibility and guiding them through the application process, supporting them every step of the way with high-quality immigration advice. Most of the clients have been issued with Indefinite Leave to Remain (ILR), also known as Settlement application which gives them stability in their status and their life as it takes many years to be eligible to apply for this status.

A client wished to apply for entry clearance visa for her spouse from Afghanistan. She was worried about the validity of her marriage certificate, could not afford a solicitor's fee to submit the application and was running out of time as the rise in the income threshold was round the corner. Our advisor not only assisted her with confirming the validity of her marriage certificate, but also gave her the same day appointment to draft and submit the application so that she will not be affected by the change in income threshold. The advisor then offered her a second appointment where they drafted a clear statement from her explaining their application, sorted out the supporting documents, making it easy and clear for Entry Clearance Officer to assess the application and the decision was received in exactly 3 weeks. The client was incredibly happy with how we handled the application process. She referred us to four family members to assist them with their applications.



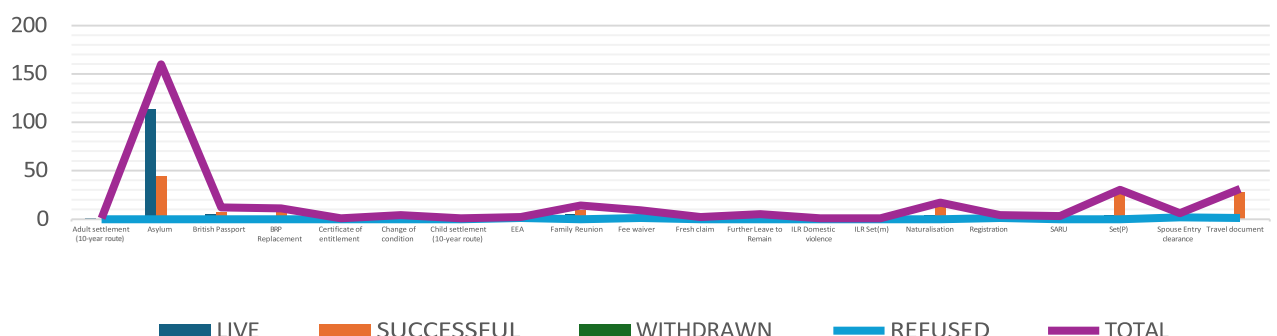
Paiwand Project Value for Money Impact: During the year Paiwand showed that efficiency and cost-effectiveness in the provision of free and reduced services are the core impacts that benefit both clients and the organisation. After critically analysing the cost benefit of the project it was established that with a mere modest investment of £50,000 per annum yielding, the immigration project successfully generated substantial benefits and savings of over £434,200 per annum to our clients. These total savings and benefits of £434,200 in monetary values covered the areas that Paiwand helped clients with obtaining grants of asylums, ILR/Settlement statuses, travel documents, BRP cards, passports and other services.

When comparing the Cost-Benefit Ratio it clearly shows that the ratio is approximately 8.68 times more than the value of the fund invested. In other words, for every £1 invested in Paiwand's immigration project, Paiwand was able to generate £8.68 in benefits and savings for its clients in monetary terms.



Demonstrated Impact: The breakdown of services provided further illustrates the tangible impact of Paiwand's intervention. For example, services such as asylum applications, Naturalisation, and family reunions have resulted in significant financial benefits for clients, totaling hundreds of thousands of pounds.

Number and Trend of Immigration Cases 2023/24





In-Direct Savings

Impact: In addition to the monetary benefits generated, Paiwand's intervention has also led to indirect savings for clients, which is difficult to measure. By providing one-off advice and assistance, clients were able to take informed decisions and avoid costly legal fees prior to hiring the services of independent legal advisors outside of Paiwand.



Project Impact on

Volunteer Capacity Building and Support: The project has had six regular volunteers during the year with frequent rotations of over twenty volunteers. As part of the success of the project, one of our volunteers was employed on a self-employed advisor contract. He covers the OISC advice Level 1 and non-advice work such as Project Management, research and admin.

Paiwand immigration advice has a profound impact on enabling clients to navigate the often complex and intimidating legal landscape surrounding immigration and asylum. The core objective is to empower clients to make informed decisions and to give clear instructions regarding any necessary steps, ensuring their active and effective participation in the process.

One of the key impacts of our immigration advice is that it equips clients with the knowledge they need to make informed decisions. Clients often face critical choices that can significantly affect their lives and futures. By providing comprehensive, accurate, and accessible information, we ensure that they understand their options, the potential consequences of each choice, and the steps they need to take. This clarity enables them to give precise instructions to their legal representatives, which is crucial for the timely and effective handling of their cases.

A proactive approach to identifying and addressing problematic or unclear issues early in the process is another significant impact of our advice. Immigration and asylum cases often involve intricate details and specific requirements. By identifying potential issues early, we develop strategies to address them before they escalate into more significant problems. This early intervention can prevent delays, reduce the risk of adverse outcomes, and increase the likelihood of a favourable resolution.

Many of our clients come from countries or regions where they may have limited experience or understanding of legal processes. This lack of familiarity can be a significant barrier to their participation in their own legal proceedings. Our detailed and clear advice is tailored to bridge this gap, providing step-by-step guidance and explanations in plain language. This approach not only demystifies the legal process but also empowers clients to be full participants, enhancing their ability to advocate for themselves and engage meaningfully with their legal representatives.

The overarching goal of our advice is to improve the quality of service provided to clients in the immigration and asylum context. By ensuring clients are well-informed, addressing issues promptly, and supporting those with limited legal experience, we enhance the overall effectiveness and efficiency of the legal process. This not only improves outcomes for individual clients but also contributes to a more just and responsive immigration system as a whole.

In summary, our immigration advice plays a crucial role in empowering clients to navigate the legal process, addressing issues early, and supporting those with limited legal experience. By doing so, we enable clients to make informed decisions, give clear instructions, and actively participate in their cases, ultimately improving the quality of service and outcomes in the field of immigration and asylum.

In May 2023/24, Paiwand with the close cooperation and collaboration of University of London held a workshop entitled 'Fresh Claim: The Legal Test' which was attended by asylum seekers, immigrants and other stake holders to discuss the issues related to Fresh Claim and how new evidence could be considered when applying for fresh claim.

Paiwand's immigration project upholds the highest standards of the charity sector, emphasising excellence and impact. Paiwand fosters a positive workplace culture through leadership development, staff well-being, and collaboration. Regular training and professional growth opportunities cultivate a dedicated team committed to supporting vulnerable migrants and asylum seekers. Paiwand prioritises diversity, equity, and inclusion in its workforce and governance, actively recruiting diverse staff to reflect the communities it serves. Inclusive decision-making processes value contributions from all backgrounds.



Paiwand maintains accountability by transparently communicating goals, activities, and outcomes, engaging with stakeholders for feedback and needs assessment. Paiwand's accreditation with the OISC is at Level 2. Therefore, we are not authorised to deal with matters concerning Immigration appeals. Effective collaboration with, including government agencies, legal experts, and community partners organisations, maximises impact. Beneficiaries are actively involved in governance and service design, ensuring their perspectives shape programs and services.

Key Aspects:

- **Client Support:** Emphasis on holistic support beyond immigration issues, including advocacy and mental health services.



A New Hope: Navigating Immigration Challenges:

A young Afghan client in the asylum process encountered issues with completing a streamlined asylum questionnaire due to incorrect access codes provided by the Home Office. Despite sending over a dozen emails and filing a formal complaint, we received only generic responses. We then contacted the client's local MP, who promptly made an inquiry to the Home Office. The issue was quickly resolved, allowing us to complete the questionnaire. As a result, the client was granted refugee status a week later.

- **Client Autonomy:** Procedures ensure client understanding and involvement in application processes.

Clients facing immigration issues often experience stress and hardship. Paiwand ensures they are aware of other services such as advocacy and mental health support, referring them to external agencies if needed. For clients with

mental health issues, like PTSD, Paiwand ensures all application details are approved by the client, protecting both the client and the immigration department while providing client autonomy.

Paiwand finds it particularly challenging to post our success stories on social media. This is due to a lack of funding to pay for a full/part-time media manager. Paiwand received some services through a volunteer who assisted the organisation in promoting the project and its work. Paiwand senior management is continuing to utilise volunteers to do online promotions for us in the future. On a more positive note, we have access to numerous groups of beneficiaries whom we can target in terms of sharing information and 'one to all' advice when they make general inquiries. We reach out to people through our various WhatsApp groups and Facebook as they act as channels for clients to get in touch and enquire about our services.



A New Path for Mother and Child:

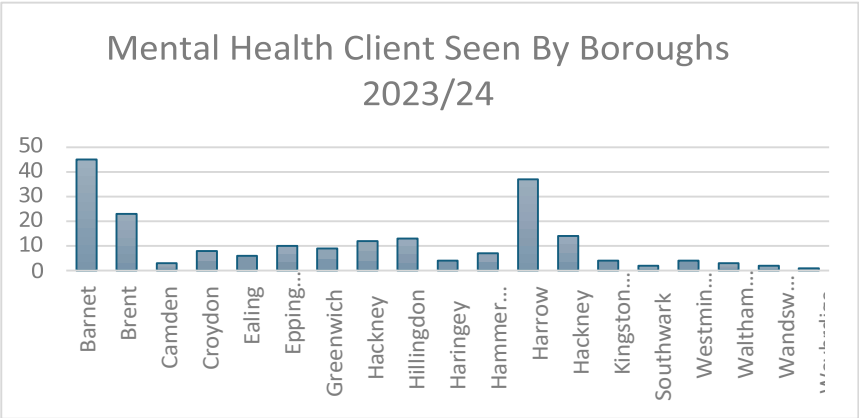
A young woman without legal immigration status visited us for advice. She is a single parent of a 9-month-old child, born in the UK, and had overstayed her 6-month visitor visa after arriving seven years ago. Other advice services had told her she needed to wait until her child was seven to apply for a human rights visa. However, we discovered that the child's father was soon to receive settled status in the UK and was willing to be listed on the birth certificate. We advised her that once this occurred, we could help register her child as a British citizen. This process was successful. We have now applied for a fee waiver to assist her in applying for leave to remain as the parent of a British child.



A migrant's immigration status is fundamental to accessing their rights and freedoms in the UK. In the case of our clients, many have endured long, traumatic journeys to get to the UK only to be met with many months, often years of waiting for their asylum cases to be considered by the Home Office. Having advisers and volunteers who could speak in the mother-tongue of the clients made a huge difference to our ability to build trust with the clients and ensure we were able to take detailed and accurate instructions. All but three of the many applications made with our support were successful. For those that weren't, this was due to the client providing us with incorrect information, or a Home Office error.

MENTAL HEALTH & WELL-BEING

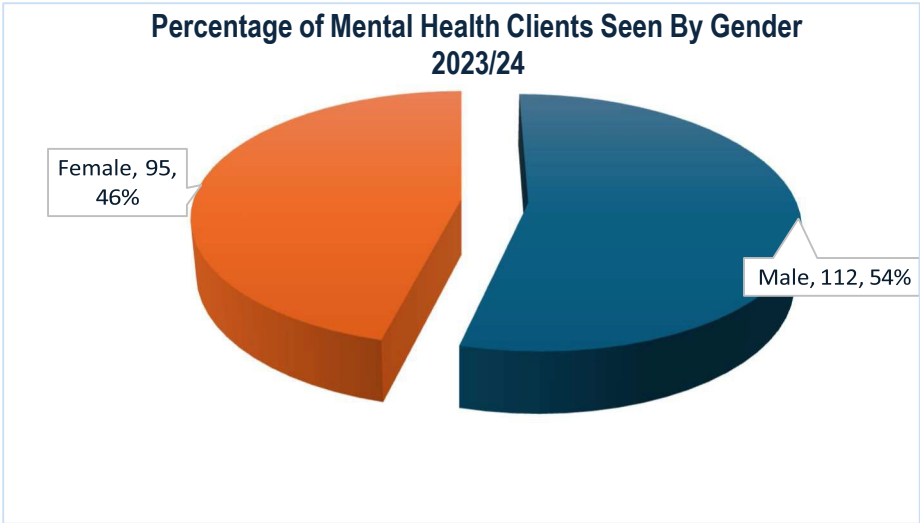
The Paiwand Mental Health Project has had a substantial positive impact on its clients, particularly by addressing the needs that conventional therapy services often overlook. Clients are primarily referred from local Talking Therapy services, such as Brent, Harrow, and Ealing Talking Therapy, for Paiwand's culturally and faith-sensitive approach, which is delivered in the clients' native languages. This tailored approach has proved crucial for clients who previously disengaged from standard services due to language barriers and a lack of cultural and faith understanding.



Project Impact:



By offering counselling and advocacy at a low cost—£30 per session—clients typically undergo an average of 10 counselling sessions and 2 advocacy sessions. This totals £360 per client (£300 for counselling and £60 for advocacy), and with 146 clients needing counselling and 61 requiring advocacy, the project's financial impact totals approximately £47,460.

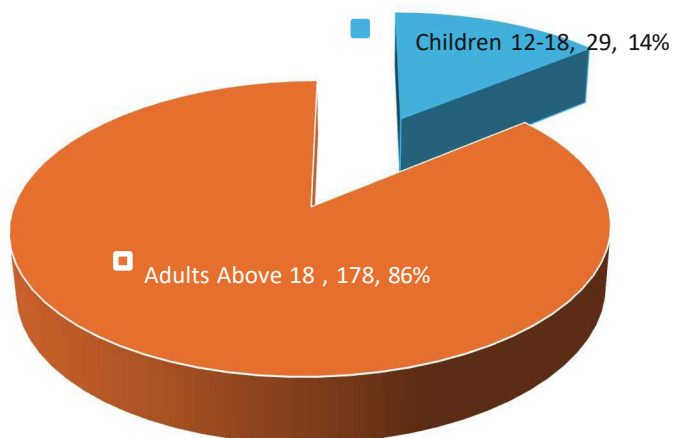


This investment is justified by the project's ability to prevent the deterioration of mental health among its clients, who might otherwise not receive the support they need. The culturally sensitive and language-appropriate services help bridge the gap between clients and effective mental health care, leading to better engagement and outcomes. In addition Paiwand Mental Health team is seven time more effective than the NHS in terms of giving quick appointments and follow ups with the clients in their native languages without a need for interpreter, which is another cost saving measures and building better one-to-one confidential relationship with the clients.



By providing these vital services, Paiwand not only improves individual mental health but also enhances overall community well-being, fostering a more inclusive and supportive environment for refugees and other vulnerable groups.

Proportion of Children and Adults Receiving Mental Health Services 2023/24



32 successful cases were carried forward from 2023 to 2024 and there were only a few unsuccessful cases during the year which contributed to unsuccessful outcomes to some clients. Several factors contributed to their collapse:

- **Frequent Change of Contact Information:** Clients often changed phone numbers due to the use of temporary SIM cards, resulting in lost contact.

- **Lack of Understanding of Services:** Some clients did not comprehend why they were being referred and declined the service when it was explained during initial contact.
- **Prioritising Other Support:** Clients often prioritised other forms of support over mental health services.
- **Readiness for Counselling:** Some clients were not ready to engage in counselling.



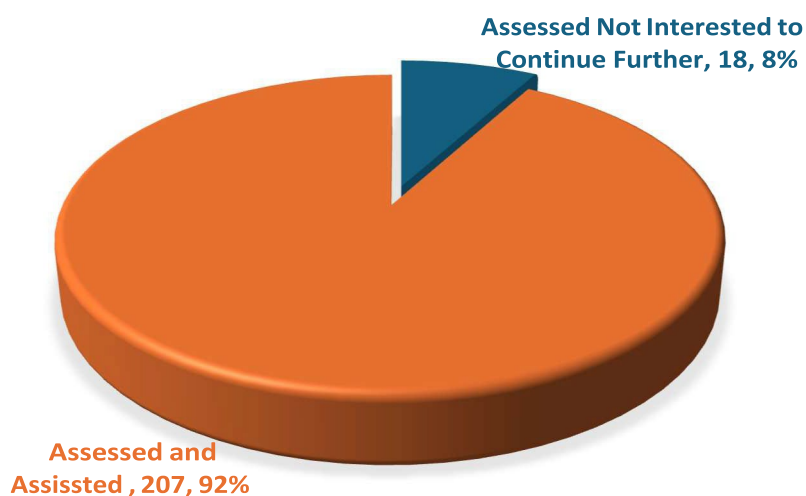
Partnerships Collaborations and Benefits

During the year, Paiwand Mental Health collaborated with several local services to support our clients, through **Donation Services**. Sebby's Corner and Nour Domestic Abuse provided hardship funds for some of our clients.

Paiwand benefited significantly from various collaborations:

- **International Rescue Committee (IRC):** Paiwand conducted psychoeducation sessions for newly arrived Afghans in Central London, providing essential information and skills to aid their integration and reduce isolation.
- **Harrow College:** Paiwand held sessions for the ESOL department during their mental health week, focusing on conflict resolution to address behavioural issues among students.
- **Heads UP CPD Project with Mind in Harrow:** We provided training for professionals in Harrow on effectively working with the refugee community, incorporating culturally and trauma-informed approaches.
- **Barnet PCN5:** Partnering with five GP surgeries in Barnet, Paiwand offered short-term therapy in Farsi/Dari. This project extended beyond March 2023 and proved effective in supporting NHS patients.

TOTAL MH CLIENTS ASSESSED 2023/24



Paiwand Mental Health project was not without its challenges during the year, one significant challenge was reaching newly arrived Afghan refugees who had been relocated by the UK Home Office outside of London, beyond our service remit but still in need of support.

Paiwand Mental Health staff continued to engage in several training programs, including:

- **Safeguarding**
- **General Data Protection Regulation (GDPR)**
- **Working Effectively with Trauma**

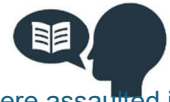


The Effect of New UK Immigration Trends and Policies: The introduction of the Rwanda Scheme had a profound impact on our clients. The uncertainty and potential for relocation to a third country heightened anxiety and hypervigilance among asylum seekers, increasing their need for mental health support.



The Paiwand Mental Health Project has made significant strides in supporting its clients through culturally and linguistically tailored services. Despite facing challenges such as reaching relocated refugees and managing the impact of new national policies, the project has maintained strong partnerships and provided essential training for staff. Continued support and adaptation to emerging trends and policies will be crucial for future success.

Karima's (a fictitious name) Story: Finding Strength Amidst Traumas



Karima's life took a dramatic turn after a harrowing traffic accident, where she and her children were assaulted in the middle of a dual carriageway. Following the incident, Karima was referred to our service by local Talking Therapies, having been diagnosed with PTSD. In the three months after the assault, Karima's world shrank drastically. She became increasingly isolated, fearful of leaving her home, venturing out only when accompanied by her son and only to familiar places. She withdrew from social interactions, avoiding friends and family, and became intolerant to loud noises. The trauma not only robbed her of her peace but also led her to question the justice system and her place in a society that felt increasingly alien after 15 years in the UK. She yearned to return to Afghanistan, where the language and system were familiar, and she could advocate for herself.

Karima's vibrant life, once filled with the joy of knitting and cooking, became overshadowed by her trauma. Our sessions with her aimed to create a safe space where she could express her deep sadness, anger, and grief. This environment was crucial for her to process the incident and its broader impact on her life as an aging woman, now more dependent on her son and daughter-in-law, compounded by her mental health struggles.

As the sessions progressed, Karima began to reflect on her strengths and her past as an independent woman. She remembered her resilience and resourcefulness and her longing to reclaim her independence. Gradually, she started challenging her negative thoughts, stepping out onto her balcony, and eventually accepting outdoor visits accompanied by her son.

The turning point came when she was referred to our advocacy team to apply for Personal Independence Payment (PIP). Successfully securing PIP not only provided financial relief but also restored a sense of justice and order in her life. This success was particularly impactful for Karima, an elderly woman beyond the age of retirement, who had started feeling dependent on others.

By the end of the therapy sessions, health assessments indicated significant improvements in her symptoms of depression and anxiety. In her feedback, Karima expressed heartfelt gratitude, saying the sessions made her **"feel important, that someone cared enough to listen and empathise with her, and that the kindness shown by Paiwand staff restored her trust in humanity."** This profound transformation highlights the power of compassionate, culturally sensitive mental health support in helping individuals reclaim their lives and find hope after trauma.



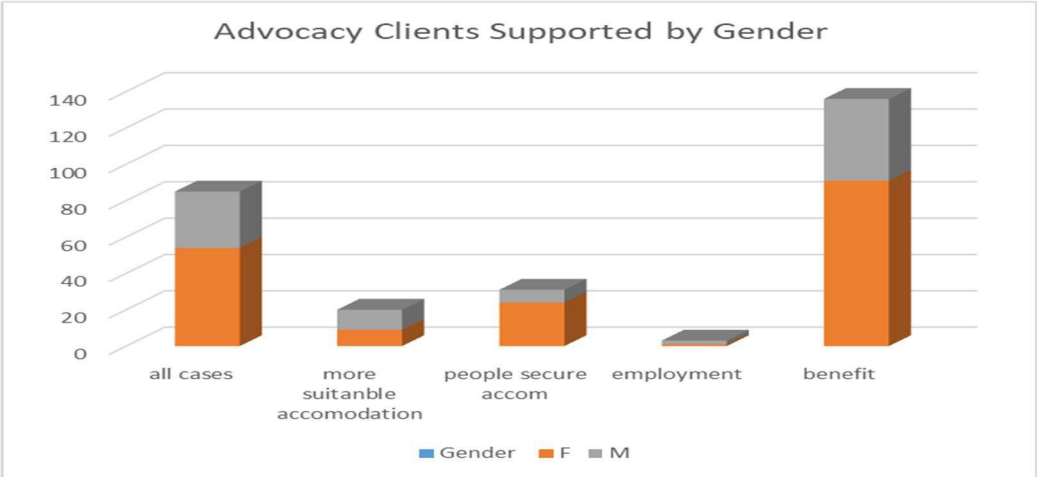
COMMUNITY ADVOCACY

Empowering and supporting refugee, migrant, asylum seeker, and diaspora communities in London by providing advocacy services and awareness raising about their rights and entitlements in the UK. Our clients face diverse challenges and require a personalised approach, ranging from simple benefit applications to complex cases needing extensive legislative knowledge. To deliver high-quality services, our team is equipped with up-to-date advice, guidance, language skills, and cultural sensitivity, fostering a welcoming environment. Our advocates listen to clients' concerns, propose solutions, and collaborate on action plans to manage their issues, and facilitate their integration into UK society.

2023 and early 2024, was a challenging year for the advocacy team, had many community members to support with increased number of referrals from different partner organisation and rotations of qualified staff members and volunteers. In spite of that the project indeed overachieved its targets and made some very important partnerships with other institutions for referrals.

The main challenge faced by the Community Advocacy Project in the reporting period was to fulfil the overwhelming demand for the project's services. The team managed and maintained the quality of the advocacy services and increased its collaboration with other agencies by use of referrals. The team continue to focus on the most urgent cases. This has been supported through the development of a shared referral pathway with the contact details of each new and potential partner, as well as resources for clients to use. The project team has also emphasised the self-advocacy of capable clients to resolve their problems themselves. In addition, the team faced significant difficulties with external partners, local authorities and relevant institutions. They are all struggled with managing their client cases effectively. For instance, housing cases that typically took a few months now extend to over a year due to capacity issues and a shortage of council houses. Similarly, benefit cases, such as council tax support, which should take one month, are now delayed by several months, requiring numerous appointments and extensive casework just to receive updates.

The community advocacy project supports the community in areas such as housing, welfare benefits, employment, debt, CV and general needs, promoting seamless integration into the UK, especially for non-English speakers. By offering accurate advice, form filling, letter and appeal writing, and advocacy with local authorities and companies, it ensures all voices are heard. Unique in its approach, the service accompanies clients through their challenges until they can advocate for themselves, thus empowering the community. The service has expanded its reach to vulnerable refugees in London, training volunteers and involving refugees in beneficial projects, like starting businesses. As the core service of Paiwand, it faces high demand with a 1-2 week waiting list and frequent referrals from local authorities, other social and welfare support agencies and healthcare providers.

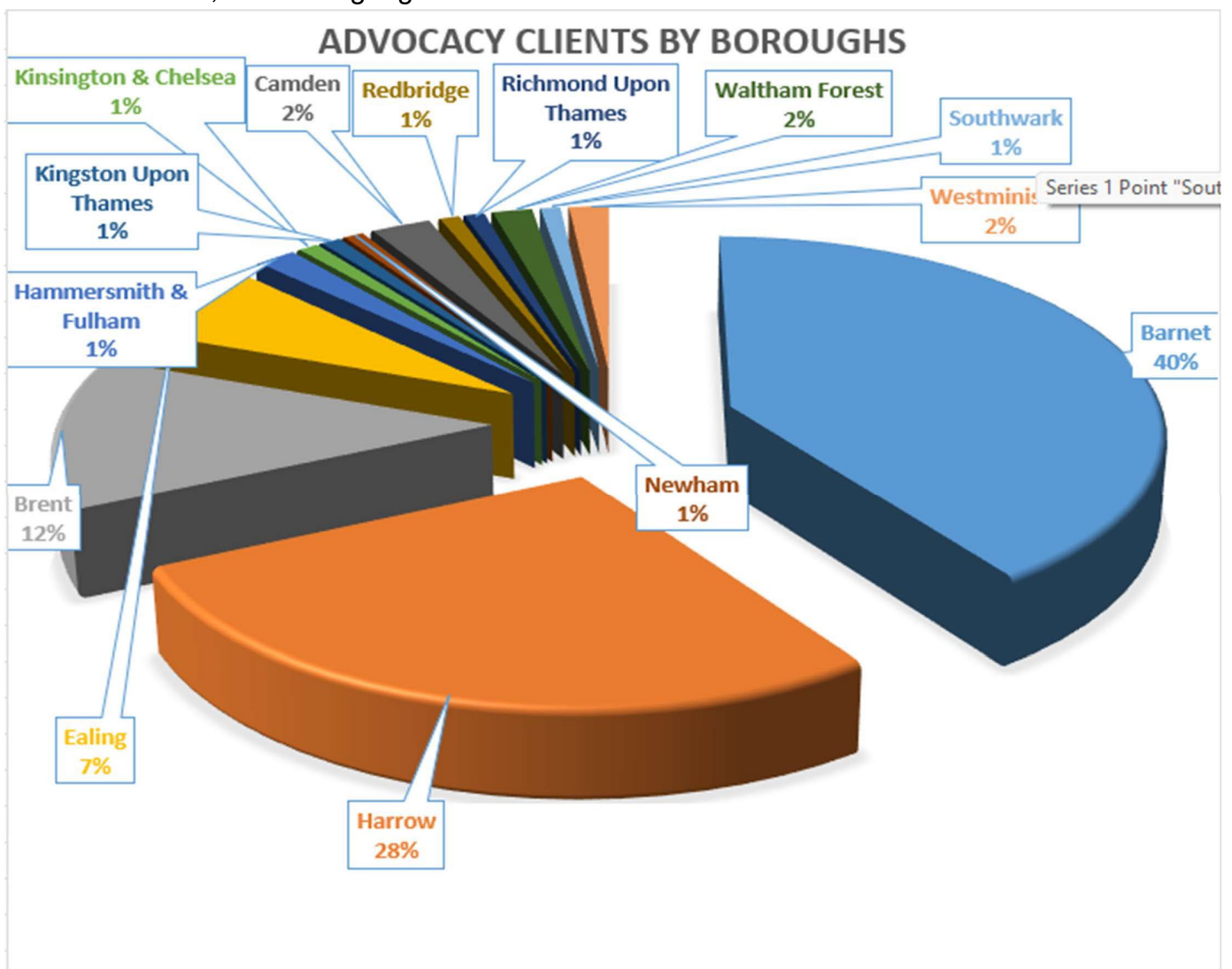


Project Impact:



The Community Advocacy project has served total of 125 clients in the reporting period and recorded 330 cases which is almost twice the number of set targets. This is an increased in the number of cases registered and number of clients served compared to previous reporting periods. Furthermore, the team received referrals from different London boroughs, mainly Barnet, Brent and Harrow with a wide variety of queries and client issues. The clients were referred to Paiwand because of the language expertise and the expertise that Paiwand community advocacy project has. The languages spoken in Paiwand include Pashto, Dari/Farsi, Urdu as well as Arabic speaker clients, who are supported by expert advisors and advocate of their own community.

During this period, most clients served were from Barnet, totaling 48. Harrow followed with 33 clients, while Brent had 15. The remaining 16 boroughs had varying client numbers. For example, Ealing had 8 clients registered and served by the community advocacy project. Boroughs like Hammersmith and Fulham, Hillingdon, Kensington and Chelsea, Kingston upon Thames, Merton, Newham, Camden, Redbridge, Richmond upon Thames, Waltham Forest, Southwark, and Westminster had the fewest clients, as shown below. The community advocacy team collaborated with all the mentioned boroughs, directly or indirectly, to assist clients who were in great need of Paiwand's support. Many of these clients were unable to seek help from other sources, such as Citizens Advice, due to language barriers.





Client RY has been a long-time client of Paiwand. She arrived in the United Kingdom in 2008, carrying the weight of her family's future on her shoulders. Now over 80 years old, she resides in a cramped two-bedroom flat with her disabled son and his two teenage boys. Incredibly, until late 2022, RY had not applied for her Pension Credit. Unaware of her rights and entitlements, she struggled to make ends meet without the support she desperately needed.

With the help of Paiwand, she was finally able to apply for Pension Credit and Attendance Allowance, both of which were promptly approved. It was a bittersweet victory: relief that she finally received what she was entitled to, mixed with regret for the years she spent without this crucial support.

RY's living conditions have been difficult. She has no bedroom of her own, sleeping in the living room, which compromises both her privacy and the comfort of her teenage grandsons. This lack of space has taken a toll on her health, exacerbated by the stress and indignity of her situation.

The Advocacy team at Paiwand took up her case, understanding the urgency and sensitivity it required. For months, they tirelessly coordinated with the local authorities, advocating for her right to better housing. After relentless effort and dedication, RY was finally offered permanent accommodation that would provide her with the dignity and comfort she deserved. She is now in the process of accepting the offer and preparing to move into her new home, where she can live with the peace and privacy she has long been denied.

This new chapter marks a turning point in RY's life, a testament to the power of advocacy and the profound impact of helping those who have been overlooked.

several clients received help with utility bill issues, with most cases successfully resolved.



As a result of the service provided to the clients the lives of the individuals as their families have improved. Although most of the recorded cases were closed successful the reason for the unsuccessful cases were mainly the stakeholders and institutions that The Community Advocacy Teamwork with. For instance, the reason for the unsuccessful housing cases is the limited capacity of the local authorities as they are unable or has failed on their duty to provide housing to some of the clients although they were eligible to receive the service.



From the total of 125 clients registered and served 56 of them were female clients and 69 of them were male clients. The Community Advocacy Team served clients from diverse backgrounds and mainly clients from Afghanistan, Iran, Pakistan, Kurds, Syria and Iraq.



During the year, the team registered clients with various needs. Of the 81 clients assisted with housing, 31 were homeless and secured temporary or permanent accommodation, 14 were moved to more suitable housing, and 36 saw improvements in their current living conditions. The majority of cases, however, were related to welfare benefits, with 161 clients served. The team also nearly met its targets for employment and domestic violence support, assisting 15 and 12 clients, respectively. Additionally,

HOUSING PROJECT client feedback

“Since 22 May 2023, I really appreciate the way they support young people. I just want to say everyone in Paiwand, thank you soo much...”



Paiwand
Housing Project



Paiwand Advocacy Can Help

Housing Problems



- Providing options on moving into alternative accommodation.
- Speaking up on behalf of clients with the council.
- Raising tenants' concerns with landlords.

Finance & Welfare Benefits



- Challenging housing benefits, council tax, and their assessments
- Attending PIP health assessments.
- Referral to financial services, debt cases to other agencies.

Employment Support



- With providing options on moving into alternative accommodation
- Speaking up on behalf of clients with the council
- Raising tenants' concerns with landlords

Other Advice



- Utility services providers issues & Complaints.
- Neighbour complaints & disputes, schoolings, children well-being, health and social care.
- Complaints about welfare/social service issues & domestic violence.



The community Advocacy Team established very vital partnerships with a lot of other community organisations to serve the clients in the best possible way. The team is working closely with Employment services providers as well as Domestic Violence Organisations to provide the expert service to the clients.

Despite a high turnover rate and numerous staff changes during the reporting period, the project successfully developed important tools for recording and analysing customer data. A key achievement was the implementation of Salesforce, a comprehensive database that securely records client data and facilitates data extraction and analysis as needed. This new system has replaced the old database, significantly improving how client information is stored and accessed. The team holds quarterly meetings to discuss any concerns and reflections, fostering an open dialogue for continuous improvement. Regular advocacy messages were posted on Paiwand's social media platforms, sharing weekly reflections of our casework to reach a broader audience. During this period, the Community Advocacy team formed vital partnerships with other agencies for referrals and collaborations. Additionally, the team is committed to providing training and development opportunities for staff and volunteers, ensuring that each team member attends relevant training at least once a month.

To address the high demand for the Community Advocacy Project's services, Paiwand need to expand the Advocacy team's capacity and resources in the coming year. This includes introducing new Advocacy internships and seeking additional funding to increase staff and resources. The Community Advocacy Project will continue expanding its community partnerships in London and the network of consortiums it contributes to. This expansion is crucial for Paiwand to fulfil its role as a key support for the Afghan and migrant communities in London and to influence policy and decision-making processes affecting refugees, migrants, and asylum seekers. Strengthening links with partner organisations and maintaining a high-quality advocacy service will allow the Community Advocacy Project to grow its influence and impact in this vital area.

EDUCATION

PAIWAND SATURDAY SCHOOL OVERVIEW

Paiwand Saturday School operates as part of Paiwand education project at Stag Lane Primary School, in Harrow, providing supplementary education primarily to children from Stag Lane Primary and neighbouring schools. It supports students in Maths and English for Key Stages 1 and 2 and offers Dari, Pashto, and Cultural Studies to the Afghan community. The school runs on Saturdays with dedicated UK-trained teachers.

Project Impact:

KEY IMPACTS AND ACHIEVEMENTS



Improved Educational Attainment

- **Enrolment and Support:** 57 children enrolled, with 45 referred by mainstream schools and 12 self-referred. Classes were led by 6 qualified teachers and supported by 2 teaching assistants.
- **Curriculum Alignment:** All teaching activities were aligned with the UK National Curriculum.
- **Student Progress:** 81% of students achieved their targets in Maths, and 79% in English, reflecting a high achievement rate. Additional support is provided to those showing some or no progress.
- **Diverse Support:** The school serves students from various ethnic backgrounds, ensuring tailored support for those in need.



Enhanced Wellbeing and Self-Confidence

- **Inclusive Activities:** Lessons include games and role plays to promote respect, diversity, inclusion, and friendship.
- **Recognition and Motivation:** "Star of the Week" certificates and monthly assemblies encourage positive behaviour and self-confidence.

Stag Lane Saturday School:

Termly Parent Meeting

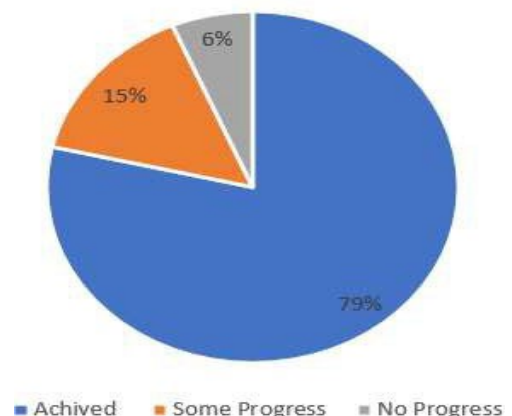
I really enjoy Saturday school; it's a fantastic experience for everyone of different ages.

D, Y5 child



 | Paiwand

Overall English Progress



- **Drama Collaboration:** Partnership with Go Live Theatre boosts confidence and communication skills through drama exercises, culminating in a performance at the graduation event.
- **Positive Feedback:** Students and parents report significant improvements in confidence, academic performance, and social integration.



Cultural Education and Community Integration

- **Language Classes:** 20 Afghan children attended Dari, Pashto, and Cultural Studies classes, enhancing their cultural knowledge and language skills.
- **Rights Respecting School:** Participation in the UNICEF Rights Respecting School program promotes equality, diversity, and holistic development.

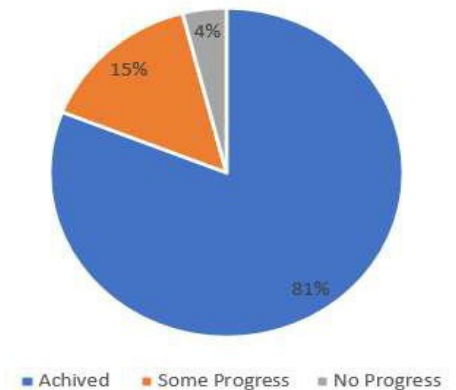


Increased Parental Engagement

- **Parenting Courses:** Classes informed 32 parents about the UK education system, safeguarding, and ways to support their children's learning.
- **Parent Consultations:** Termly meetings with 42-45 parents provided progress updates and strategies for home support.
- **Resource Referrals:** Parents benefited from additional services like mental health and legal advocacy.
- **Communication and Promotion:** Regular publications in local newsletters and features on Afghan International TV highlight the school's work.



Overall Maths Progress



Case Study: Academic performance, confidence, behaviour and well-being. According to the initial assessment in November 2023 M was shy, had low confidence, and hesitated to ask for help. She struggled with Math, especially times tables, with an initial score of 42/100, and faced difficulties with grammar and spelling in English.

Changes Noticed: Over time, M became more independent and confident. Her times tables score improved to 100/100, and she gained proficiency in column addition, subtraction, and solving word problems. In English, she developed strong inference skills, improved grammar, and spelling, and actively participated in class activities. Her overall confidence and motivation increased, and she began encouraging her peers. She also attends our drama class which helps boost her confidence and self-esteem.

Parent's feedback on M's progress and development: "M enjoys attending Saturday School, she recognises her areas of struggle, and feels more confident day by day". Her mother adds; "I am grateful for the progress she is making and will continue to bring her to Saturday School for next academic year" Mum is appreciating the focused help and support her daughter receives due to smaller class sizes.

Next Steps: M will work on solving word problems in Math and expanding her vocabulary and sentence structures in English. Her continued progress and enthusiasm indicate she will keep attending Saturday School next year.

Case study was provided by Year 4 Teacher in April 2024

Graduation and Recognition

- **Ceremony and Awards:** The 2023 graduation ceremony in July 2023, celebrated students' achievements with certificates and awards for progress, attendance, and overall performance. The next ceremony is scheduled for July 2024.



Partnerships and Mental Health Support

- **Collaborations:** Active participation in local forums and partnerships with organisations like the Molly Rose Foundation for mental health workshops.
- **Quality Mark Award:** School manager's participation in management courses to renew the Quality Mark Award.



Paiwand Education Project has significantly impacted students' academic performance, wellbeing, and cultural integration. The dedicated efforts of teachers, engaging activities, strong parental involvement, and effective partnerships have contributed to the holistic development of children from diverse and disadvantaged backgrounds, ensuring that they attain their full potential.



“The teachers are fantastic, working hard with students. Can't praise them enough. Keep up the good work”
Y1 parent

Parents and children feedback (23rd March 2024):



"I love this school as everyone is welcoming and kind. Teachers are really helpful and kind." (H. M., Year 6)

"I like this school because I improved in my Maths and English. Thank you." (P. Z. Yr. 5)

"I like this school because it really helps us in learning and the teachers are very kind as well." (I.K. Yr 5)

"The teachers do a fantastic job with the kids. Can not praise them enough. Keep up the good work!" (Parent of Year 2)

"Both my boys have been coming and learning here at stag Lane Saturday school. The teachers are fun, friendly and so knowledgeable. They take their time to explain to the kids if they don't understand and should the child have an issue, they speak to me to discuss further. Both my husband and I are so happy and grateful to have this Saturday school available. It is a real valuable asset to the community. May it always continue to flourish. Thank you to the staff and teachers for helping the next generation!!" (Parent of year 3 & year 6)

"We are pleased with our son's progress with the weekend English and Maths classes. We also had a nice show at the theatre. I have recommended you to other parents. Thanks for all the support." (Yr. 4 Parent)



"My daughter likes the school very much especially to learn language (Dari) she really enjoys it." (Year 3 Parent)

"MY daughters started the Dari class recently. It is her first term, and she loves it and has improved her language a lot already. Coming to this school gives her confidence to improve her Dari and have a conversation with others in her mother tongue. Looking forward in attending more and more terms." (Yr. 5 Parent)

Teachers' comments:

"It's wonderful to hear positive feedback from parents during the consultation meetings. As teachers, our aim and objective are to provide support and deliver lessons according to each child's needs." (Year 4 Teacher)

"It's been a pleasure to work at Sat School again this year, I love teaching Y1, and the staff here are so wonderful. There is such a fantastic atmosphere of respect and collaboration, and I always look forward to coming to work" (Year 1 Teacher)



Parents participating in RRS



Teachers participation in the RRS



Children participating in RRS

YOUTH PROJECT



The Paiwand Youth Project is dedicated to nurturing the potential of tomorrow's leaders in the North and Northwestern areas of London. At Paiwand, we



recognise that the youth of today are the future of our communities. With this understanding, we have established a dynamic initiative to empower and support these young individuals on their journey to becoming the leaders of tomorrow. Through a combination of personal growth, skill development, and holistic enrichment, the Paiwand Youth Project provides a comprehensive platform for young persons to thrive and succeed.

Project Impact:



Capacity Building: The cornerstone of the Paiwand Youth Project is capacity building. We are committed to equipping young persons with the tools they need to navigate an ever-changing world. Through a series of workshops, training sessions, and mentorship programs, we have successfully helped participants develop essential life skills, enhance their educational and vocational prospects, build the confidence necessary to achieve their dreams. By fostering a supportive environment for personal development, we have empowered youth to take charge of their futures and make meaningful contributions to society.



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we
and



Entertainment, Drama, and Arts: Recognising the transformative power of creativity and self-expression, the Paiwand Youth Project offers a vibrant platform for artistic exploration. Our drama and theatre workshops encourage self-confidence and public speaking skills, while various art forms provide opportunities for self-expression. By fostering a lifelong appreciation for the arts, we have unlocked the creative potential of countless young individuals, enabling them to express themselves authentically and confidently.



Sporting Activities: At Paiwand, we understand that healthy bodies lead to healthy minds. Sporting activities are an integral part of our program, offering much more than physical fitness. Through regular football, tennis, and cricket sessions, our youth learn valuable lessons in teamwork, discipline, and resilience. These activities promote a sense of belonging and community, allowing young persons to come together, bond, and grow while having fun.



Outings and Tours: Experiential learning is a fundamental aspect of the Paiwand Youth Project. We organise outings and tours to expose our youth to new experiences, cultures, and ideas. These adventures broaden their horizons, help them appreciate diversity, and foster a more inclusive outlook. By providing opportunities for experiential learning, we encourage young persons to embrace new perspectives and develop a deeper understanding of the world around them.



Commitment to Youth Empowerment: Paiwand's commitment to the youth within the community reflects our belief in the unique talents and potential of every young person. We aim to create a nurturing environment that allows them to discover their strengths, develop critical life skills, and form lasting friendships. By investing in the growth of our youth, we are sowing the seeds of a brighter, more inclusive future. The Paiwand Youth Project is not just about today or yesterday; it's about shaping tomorrow's leaders who will positively impact their communities and the world at large.

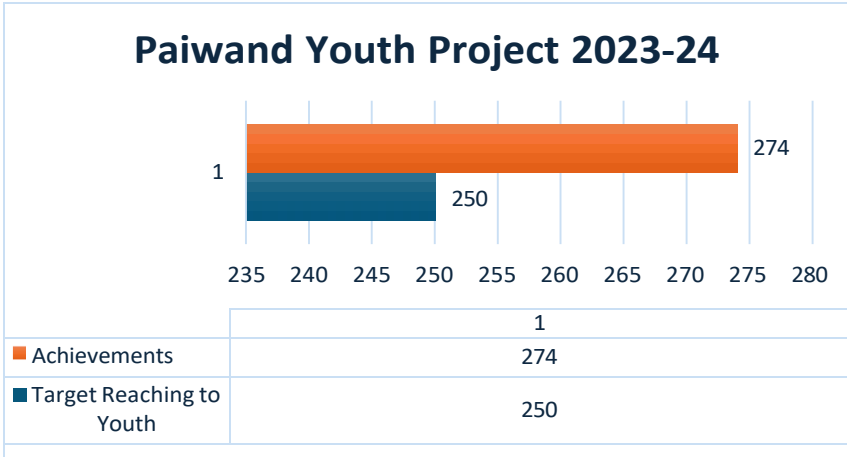


Together, through the Paiwand Youth Project, we build a brighter future, one young person at a time. Our efforts to empower and support the youth in the North and Northwestern areas of London have resulted in a generation of confident, capable, and compassionate leaders ready to make a difference. As we continue to nurture the potential of tomorrow's leaders, we remain committed to creating a world where every young person has the opportunity to thrive and succeed.

Project Achievements, Challenges, and Lessons Learned

Achievements:

- **Resumption of Activities:** Successfully continued with the youth clubs and activities in multiple locations including Brent, Harrow, and Ealing. Specific achievements include:
 - Immediate restart of clubs and partnership at Newmans Catholic College and Harrow College.
 - Establishment of Football and Cricket activities at Harrow.
 - Launch of Cricket, Football, Art, Drama, and Games Club in Ealing.
- **Expansion of Services:**
 - Introduced new activities such as Art, Drama, and Games Club.
 - Partnered with a mentoring provider to offer additional support, resulting in 20 referrals.
- **Community Engagement:**
 - Engaged with three refugee hotels in Central London and Hackney to provide regular activities and support for children.
 - Organised significant community events, including an Eid party.
- **Collaboration with Social Services:**
 - The youth project maintained regular contact and collaboration with social services and refugee organisations, facilitating the introduction of new unaccompanied minors to project activities.



Challenges:

- **Staff rotation:** The project faced frequent staff rotations due to the changes of project staff, session workers and the volunteers.
- **Funding and Partnership Issues:**
 - Many former partners experienced funding cuts, affecting the continuation of joint activities.
 - Difficulties in securing venues for activities.
 - Attracting service users during the winter months. All of these challenges were addressed by finding conducive venue for all seasons and agreements were signed for their use.
- **Scheduling Conflicts:**
 - Harrow College had availability issues and clashes with existing activities, delaying the resumption of our programmes.



- **Needs Assessment:**

- New unaccompanied minors required extensive contact and assessment to integrate them into the project's activities.

Lessons Learned:

- **Importance of Stable Leadership:** The project during the reporting period had a continuous stable leadership which was a crucial for maintaining project momentum and ensuring the smooth operation of activities.
- **Flexibility and Adaptability:** The need to adapt to changing circumstances, such as funding cuts and venue availability, is essential for project sustainability.
- **Strong Partnerships:** Building and maintaining robust relationships with partners and stakeholders are vital. Regular communication can help mitigate issues such as funding and scheduling conflicts.
- **Holistic Support:**
 - Offering a range of activities and services, including mentoring and community events, can significantly enhance the support provided to youth and refugees.
 - The project used diverse engagement strategies to utilise social media, word of mouth and school outreach to enhance participant engagement.

Despite facing significant challenges, the Youth Project made substantial progress in re-establishing and expanding its activities. The stability brought by the new Youth Project Manager, the resumption and expansion of activities, and the strong community engagement mark the past year as one of resilience and growth. The lessons learned will inform future efforts, ensuring continued support and enrichment for youth and refugees in North London.

Milestones Achieved:

- Resumption of youth clubs and activities in three key areas.
 - Introduction of new activities to diversify engagement.
 - Establishment of partnerships with mentoring services.
- Engagement and support provided to children in refugee hotels.
- Organisation of significant community events, enhancing community cohesion.



YOUTH SUPPORTED ACCOMMODATION

Paiwand's accommodation service aims to alleviate housing shortages for homeless young persons aged 16-21 within refugee and ethnic communities in England. Many young refugees face loneliness, lack basic life skills, and struggle with city life, leading to issues like substance misuse, depression, and delinquency, and in some cases, suicide. Most are unaccompanied asylum-seeking children aged 16-17, having endured trauma before arriving in the UK and facing challenges adapting to a new country and culture. Uncertainty about their asylum status and separation from family compound their stress. By offering tailored support, we enhance their integration into British society. With our deep community involvement and shared background, we build strong rapport and trust, serving as role models to mitigate delinquency risks and associated problems.

Age Distribution of Residents	
Age	Residents
16	2
17	3
18	3
19	2
20	1

Project Impact:



Collaborative Service Provision: Work in partnership with Local Authority services and other agencies to provide effective support.



Cultural and Social Integration: Help young persons, particularly asylum seekers to develop life skills and knowledge of British society and culture through structured programs, while at the same time acknowledged and celebrated their own culture, race, and ethnicity.



Community Integration: Provided opportunities for community support and integration.



Educational and Career Support: Encouraged educational pursuits and career planning.



The project successfully achieved all its milestones, implemented and monitored pathway plans through internal care strategies, provided programmes to equip young persons with essential independent living skills and build resilience. Paiwand also assisted these youths with tailored legal advice and service out of which 9 of them obtained leave to remain and 2 cases are still pending,



ACHEIVMENTS

Paiwand's supported accommodation currently houses 11 young persons across two residences, focusing on education, health, legal support, and personal development.

Education and Training:

- 9 out of 11 young residents are in full-time education, 2 are preparing for college.
- Improvement in English proficiency and successful exam completions.
- Supported access to education, training, and employment, 1 young person was employed as session worker by Paiwand.
- Thought the youths to household budgeting and financial management.

Health and Well-being:

- All youths are registered with healthcare providers, completed their immunisations.
- Weekly 1:1 session identifying their skills, aspirations, and set personal goals.
- Paiwand ensured that the young persons are able to maintain and sustain their family contacts, using international tracing services if necessary.

Immigration Advice and Legal Support:

- Most residents have received support for their asylum applications, with many obtaining leave to remain in the UK through immigration project.
- Collaboration with Paiwand immigration advisors for ongoing cases.

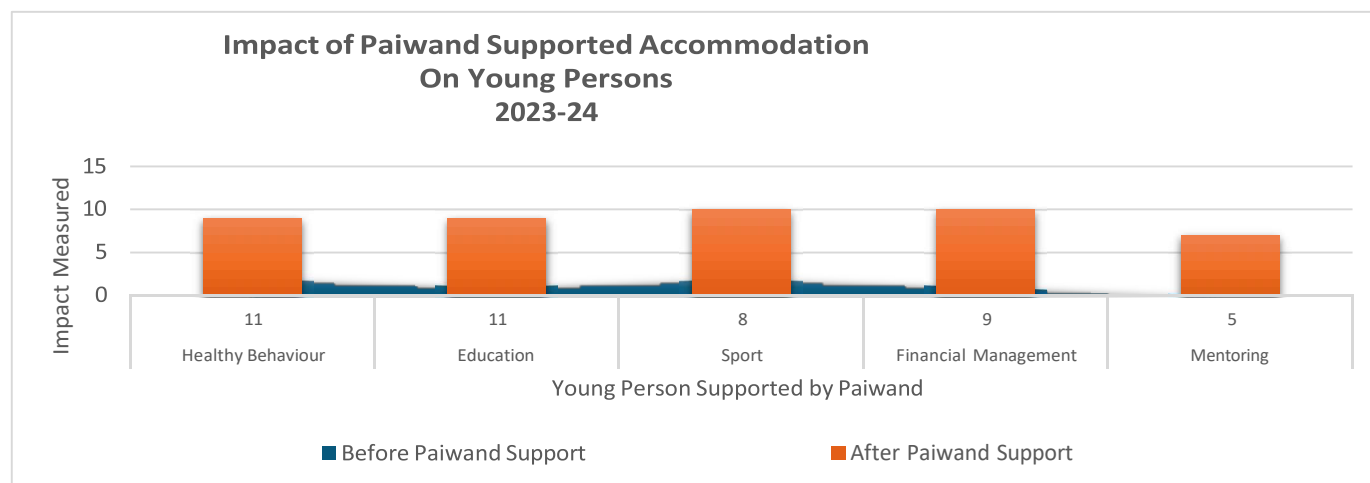
Advocacy:

- Support for social housing, Universal Credit applications, CV writing, volunteer and employment opportunities.
- Promoting the recognition and value of cultural, lifestyle, and religious differences.

Individual Support Plans: Tailored plans focusing on skill building, rights and responsibilities, cultural identity, relationships, education, family contact, financial planning, living skills, diversity, health education, and resettlement.



Paiwand's supported accommodation project has made great progress in addressing the urgent housing needs of homeless young refugees and asylum seekers aged 16-21 in England. By offering a safe and supportive environment, we've helped these young people navigate cultural adaptation and heal from past traumas. At the same time, we transformed the lives of these young persons, offering a structured, supportive environment that promotes educational progress, better health, successful immigration outcomes, and independent living skills. By fostering diversity and respect, Paiwand has helped these young individuals feel valued and ready for a bright future in the UK.





Paiwand's supported accommodation service has made significant strides in addressing the critical housing needs of homeless young refugees and asylum seekers aged 16-21 in England. By providing a safe, nurturing, and structured environment, we have been able to help these young persons to overcome the numerous challenges they face, from adapting to a new culture to dealing with the trauma of their past experiences.



Through our dedication, we have seen remarkable achievements in education, health, and well-being. The majority of our residents are now in full-time education, improving their English proficiency, and making significant academic progress. We have also ensured that their health needs are met, providing access to healthcare services and regular wellbeing support.

Healthcare Service	Residents
Registered with GPs	11
Registered with dental clinics	11
Registered with opticians	11
Immunisations up to date	11



Advocacy and Individual Support Plans: Our commitment to advocacy and immigration support has been pivotal in helping young persons to navigate the complexities of asylum applications, with many obtaining leave to remain in the UK. The individualised support plans focusing on skill-building, cultural identity, and practical living skills have empowered our residents to transition successfully to independent living.

Support Type	Number of Residents Supported
Social housing support	All
Universal Credit applications	All who turned 18
CV writing and employment support	All



Looking ahead, we remain dedicated to expanding our services, continually improving our support mechanisms, and ensuring that every young refugee and asylum seeker under our care can build a bright and independent future. Our ongoing commitment to these vulnerable young persons is a testament to our belief in their potential and our role in helping them achieve their dreams.

Legal & Administrative Information

Legal and Administrative Information

The Afghan Association Paiwand Ltd is registered with both the Charity Commission (1139972) and Company House (6632483).

Our registered Office Address: Ground Floor, 11 High Street, Edgware HA8 7EE

For detailed information about our organisation and activities please refer to our website: www.paiwand.com

Board of Trustees/Directors

The trustees serving:

- Guy Dominy, Chairperson
- Sayeed Shah, Treasurer
- Atiq Noorzad, Member
- Gillian Watch, Member
- Sami Rahmanzai, Member
- Rena Choudhury, Secretary

The existing trustee appoint any new trustees following the provisions laid out in the organisation's governing instrument.

Length of the Financial Year/Annual Report

This report covers the 12 months period, from April 2022 to March 2023. This document accompanies the Annual Accounts, copies of which are available on request.

Auditors

ALEXANDER DAVE
Accountants and Auditors
5 Braemore Court, Cockfosters Road Barnet
Herts EN4 0AE

Primary Bankers

HSBC
PO Box 27, 103 Station Road, Edgware HA8 7JJ

Paiwand Partners

We extend our heartfelt appreciation to our partners and for their invaluable support during the year. Your contributions are vital to the success of our work, and we could not achieve our mission without your partnership. Thank you for your continued commitment and partnership.

- ABC Housing- Harrow
- Barnet Housing, Barnet Council
- Barnet Integrated Clinical Service
- Basingstoke Children Care Team
- Bereavement Care Harrow
- Brent Council
- BRP
- Camden iCope
- Centre For ADHD Autism Support
- College of Northwest London (CNWL)
- Compass YP service
- Customer Relationship Management (CRM)
- Ealing Community Network
- ELATT
- GOOD ADVICE UK
- Greenfields Children Centre
- Groundwork
- H4All
- Hackney Council
- Hammersmith & Fulham Mind
- Harrow Collaborative PCN/Age UK HHB
- Harrow College
- Harrow Council
- Harrow Samaritans
- Harrow Supplementary Forum (HSF) Hendon
- Hestia Cove-Harrow
- IAPTs
- iCope,
- Kingston University Mental Health (MH)
- Mind In Barnet
- Mind in Harrow
- MOSAIC, Young Harrow Foundation,
- OISC
- OpCourage
- Papyrus
- Park High School
- Post Traumatic Stress Disorder (PTSD)
- Q Quarter
- Refugee Council
- Refugee Council Infoline
- Right Respecting School (RRS)
- RTI (Refugee Trauma Initiative)
- Save Space
- Securing Success (SS)
- Southwark Day Centre for Asylum Seekers
- St George's Medical Centre, Hendon
- Stag Lane Primary School
- Sue Wilders
- Supplementary School Forum (SSF)
- Tavistock
- TB Outreach Team Lead Royal Free Hospital
- The Jo Cox Foundation
- UCLH Respond United Kingdom UK
- Uxbridge College Voluntary Service
- Warm Welcome Afghan Project
- YCC care LTD
- Young Harrow Foundation (YHF)
- Young People Foundation Trust (YPFS)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

CHARITABLE COMPANY

The trustees (who are also the directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Chair of Trustees

GRDominy


GRDominy (Dec 19, 2024 13:16 GMT)

Dec 19, 2024

Afghan Association Paiwand Limited
Independent auditor's report
For the year ended 31 March 2024

We have audited the financial statements of Afghan Association Paiwand Limited (the 'charity') for the year ended 31 March 2024 which comprise a Statement of Financial Activities, Balance Sheet, the Cash Flow Statement and the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for the Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions Relating to going Concern

In auditing the financial statements, we have concluded that the Trustee's use of going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant section of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statement does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Respective responsibilities of the directors and auditors

As explained more fully in the Trustees' responsibilities statement set on page 35, the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board determine is necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern basis of accounting unless the board either intends to liquidate the charity or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.fec.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Opinions on Other Matters Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:-

- The information given in the Trustees' report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements' and
- The Trustees' Report has been prepared in accordance with applicable legal requirements;

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 35 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

The Companies Act 2006; Financial Reporting Standard 102; Charities Act 2011;
UK employment legislation;
UK health and safety legislation;

General Data Protection Regulations

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

Identifying and assessing the measures management has in place to prevent and detect fraud.

Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process,

Challenging assumptions and judgements made by management in its significant accounting estimates, and Identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report. ⁵

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.³

A Dave FCA
(Senior Statutory Auditor)
for and on behalf of
Alexander Dave
Accountants and Statutory Auditors

5 Braemore Court
Cockfosters Road
Barnet
Hertfordshire
EN4 0AE

DATE: Dec 19, 2024


A Dave (Dec 19, 2024 16:28 GMT)

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2022/23 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donation & Legacies	3 (a)	5,875	-	5,875	18,851
Income from Charitable Activities	3 (b)	910	436,194	437,104	557,084
Activities for Generating Funds	3 (c)	159,574	-	159,574	146,114
Investment Income	3 (d)	2,577	-	2,577	118
Income from Other Charitable Activities	3 (e)	-	12,867	12,867	7,735
Other Incoming Resources	3 (f)	-	-	-	16,948
TOTAL INCOMING RESOURCES		168,936	449,061	617,997	746,850
RESOURCES EXPENDED					
Costs of Generating Funds					
Publicity & Marketing Costs	4 (a)	-	835	835	50
Investment Costs	4 (b)	-	-	-	-
Charitable Activities & Salaries	4 (c)	95,879	436,988	532,868	588,628
Governance Costs	4 (d)	-	24,363	24,363	21,715
Support Costs	4 (e)	26,670	27,450	54,120	58,453
TOTAL RESOURCES EXPENDED		122,549	489,636	612,186	668,846
NET INCOMING/(OUTGOING) RESOURCES		46,387 -	40,575	5,811	78,004
Total Funds Brought Forward		351,931	304,433	656,364	578,358
Transfer Between Unrestricted and Restricted Funds		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		398,318	263,858	662,175	656,363

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages to form part of these financial statements.

BALANCE SHEET

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/23/24 £	TOTAL 2022/23 £
Fixed Assets					
Tangible assets	2	11,462	-	11,462	23,306
Current Assets					
Receivables & Prepayment	7a	6,259	43,500	49,759	59,662
Rent & Other Refundable Deposits	7b	17,653	-	17,653	17,653
Other Debtors (Subsidiary)	7c	-	-	-	-
Cash at bank and in hand	6	362,721	290,864	653,585	625,263
Total Current Assets		386,633	334,364	720,997	702,578
Creditors: amounts falling due within one year	8	5,164	65,120	70,284	69,520
NET CURRENT ASSETS		381,468	269,244	650,713	633,057
TOTAL ASSETS less current liabilities		392,930	269,244	662,175	656,363
LONG TERM LIABILITY					
Loan		-	-	-	-
NET ASSETS		392,930	269,244	662,175	656,363
Funds of the Charity					
General Funds	14	53,318	-	53,318	351,930
Designated Fund	14	345,000	-	345,000	-
Restricted Funds	5	-	263,858	263,858	304,432
Total Funds		398,318	263,858	662,175	656,363

The trustees have prepared accounts in accordance with section 398 of the the company Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages 19 to 28 form part of these financial statements.

Approved by the Trustees on _____ and
Signed on behalf Trustee

Samiullah Rahmanzai

(Treasurer)



STATEMENT OF CASH FLOWS

	Unrestricted Funds £	Restricted Funds £	TOTAL 20223/24 £	TOTAL 2022/23 £
Net Cash provided by/ (Used In) Operating Activities				
Surplus/ (Deficit) in Operations	46,387	(40,575)	5,811	78,004
ADD : Depreciation	7,132	5,402	12,534	6,537
Change in Debtors	(1,430)	11,333	9,903	39,239
Change in Creditors	(3,627)	17,355	13,728	18,824
Changes in Deferred Income		(12,965)	(12,965)	(19,670)
	48,462	(19,450)	29,012	122,935
Cash Flows from Investing Activities				
Deposits & Loan Refundable	-		-	-
(Purchase) of Assets	(690)		(690)	(2,380)
Advance Rent			-	-
Net Cash provided by/ (Used In) Investing Activities	(690)	-	(690)	(2,380)
Cash Flows from Financial Activities				
Repayment of Borrowing	-	-	-	(3,372)
Cash Inflow from New Borrowing	-	-	-	-
	-	-	-	(3,372)
Change in Cash & Cash Equivalents in the year	47,772	(19,450)	28,322	117,183
Cash & Cash Equivalents at beginning of the year	314,949	310,314	625,263	508,074
Change in Cash & Cash Equivalent due to Movements of Funds	-	-	-	-
				6
Cash & Cash Equivalents at the end of the year	362,721	290,864	653,585	625,263

1. ACCOUNTING POLICIES

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102-effective 1 January 2016)-(Charities SORP FRS 102) and the Company Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Reconciliation With Previously Generally Accepted Accounting Practice (GAAP)

In preparing the accounts, the trustee have considered whether in applying the accounting policies required by FRS 102 & the Charities SORP FRS 102 a restatement of comparative items was required. The transition date was 1 January 2015. At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liabilities was recognised for short-term compensated absence arising from employee entitlement to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. The initial liability was for £X. No other restatements was required.

c) Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Key judgement that the charitable company has made which have a significant effect on the accounts include (estimating the liability from multi-year grant commitments). The trustees do not consider that there are any sources of estimation uncertainty at the reporting data that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital grant' or 'revenue grant', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity this is normally upon notification of the interest paid or payable by the bank.

g) Funds Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

1: Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

2: Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

3: Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Support costs include back office costs, finance, personnel, payroll and governance costs which support the trust's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

The bases on which support costs have been allocated are set out in note 5.

j) Operating Lease

Rental charges are charged on a straight line basis over the term of the lease.

k) Investment Properties

Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed Investment

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Any change in fair value will be recognised in the statement of financial activities.

L) Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m) Account Receivables (Debtors)

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayment are valued at the amount prepaid net of any trade discounts due.

n) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Accounts Payables (Creditors & Provisions)

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial Instrument

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The Charity does auto enrol all its employee who falls under Pension Regulator Guidelines and enrolls to NEST Pension. It also contributes toward other private pension such as L & G Scottish Widows etc.

r) Tangible Fixed Assets

Depreciation is calculated at a rate to writ off the cost of tangible fixed asset on a reducing balance/straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Leasehold (straight line basis)	8%
Office Fixture & Fittings	25%
Technological Equipment	33%
Sports & Music Equipment	25%

s) Leasing and hire purchase commitments

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the

2. Fixed Assets

	Leasehold New Office £	Office Eqpt/Furnit. £	Technology Equipment £	Sports & Music Eqpt £	Total £
Fixed Assets					
Cost at 31.03.2023	25,000	36,351	59,742	6,206	127,299
Additions/(Disposal)	-	-	690	-	690
Cost at 31.03.2024	25,000	36,351	60,432	6,206	127,989
Accumulated Depreciation	12,000	32,972	52,815	6,206	103,993
Depreciation During the year	2,000	3,379	7,155	-	12,534
Total Depreciation	14,000	36,351	59,970	6,206	116,527
Net Book Value as at 31.03.2024	11,000	-	462	-	11,462
Net Book Value as at 31.03.2023	13,000	3,379	6,927	-	23,306
Net Book Value as at 31.03.2023			Unrestricted 17,904	Restricted 5,402	Total 23,306
Additional Fixed Assets			690	-	690
Total at Costs			18,594	5,402	23,996
Depreciation Allocation			7,132	5,402	12,534
Net Book Value as at 31.03.2024			11,462	-	11,462

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 2023/24 £	TOTAL 2022/23 £
a) Donation & Legacies				
Fundraising & Donations	5,875	-	5,875	18,851
	5,875	-	5,875	18,851
b) Income from Charitable Activities				
Grants	910	436,194	437,104	557,084
	910	436,194	437,104	557,084
c) Activities for Generating Funds				
Housing Project	159,574	-	159,574	146,114
	159,574	-	159,574	146,114
d) Investment Income				
Bank Interest	2,577	-	2,577	118
	2,577	-	2,577	118
e) Income from Other Charitable Activities				
Service provided to stakeholders	-	-	-	-
School Fees for self referred students	-	-	-	7,735
Afghan Cultural Festival	-	12,867	12,867	-
Emergency Funds, John Lyons Etc	-	-	-	-
	-	12,867	12,867	7,735
f) Other Incoming Resources				
Miscellaneous Income	-	-	-	16,948
	-	-	-	16,948

4. RESOURCES EXPENDED**a) Publicity & Marketing Costs**

Advertising and Leaflets	-	835	835	50
	-	835	835	50

	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/24 £	TOTAL 2022/23 £
b) Investment Management Costs				
Bank Charges & Commission	-	-	-	-
	-	-	-	-
c) Charitable Activities & Salaries				
Youth Activities	176	3,169	3,345	791
Substance to Young Person	2,750	-	2,750	2,067
Hire of Hall & Pitch etc.	-	8,650	8,650	-
Rent (Housing Project)	53,100	-	53,100	51,600
Accommodation Expenses	1,180	-	1,180	1,583
Office Rent	-	30,000	30,000	30,000
Repair & Maintenance	2,854	3,201	6,055	2,774
Recruitment	-	178	178	1,266
Salary and National Insurance	28,276	340,514	368,790	458,309
Staff Pensions	713	29,442	30,154	6,268
Summer Activities	-	-	-	-
Self Employed Teachers	-	9,931	9,931	20,561
Teaching Materials	-	-	-	-
Professional & Consultant Fees	-	-	-	-
Training	-	55	55	280
Travel & Volunteer Expenses	557	1,785	2,342	2,206
Drama & Music Work Shop	-	-	-	-
Substance to New Arrivals	-	-	-	5,943
Seminars	115	1,685	1,800	91
Afghan Festivals & Film Festivals	-	3,450	3,450	-
License & Membership	6,159	4,929	11,088	4,890
	95,879	436,988	532,868	588,628
d) Governance Costs				
Independent Auditors Fees	-	4,800	4,800	3,900
External Consultant	-	15,588	15,588	13,395
Supervision	-	3,975	3,975	4,420
	-	24,363	24,363	21,715
e) Support Costs				
Depreciation	7,132	5,402	12,534	6,537
Insurance	-	4,383	4,383	4,148
Sports Activities	-	-	-	-
Utilities (Light/Heat & Water Rate)	7,502	847	8,349	7,432
Stationery & Postages	62	1,636	1,699	2,206
Refreshments	573	963	1,537	1,638
Telephone and Internet	1,224	3,598	4,821	6,457
Equipment Lease (Hire Purchase)	-	5,751	5,751	4,218
Personal Protection Equipment	-	-	-	-
Council Tax & HP Expenses	4,506	2,944	7,450	7,335
Admin costs	-	499	499	11,060
Cleaning Expenses	2,075	235	2,310	3,130
Bank Charges	216	23	239	128
Loan interest	-	-	-	41
Sundry Expenses	3,182	776	3,958	1,973
CCTV	-	-	-	650
Legal Fee	-	48	48	1,098
DBS Check	-	344	344	402
Health & Safety	198	-	198	-
Bad Debts Exp (Irrecoverable Debts)	-	-	-	-
	26,670	27,450	54,120	58,453

5. RESTRICTED FUNDS	Balance			Transfers	Balance
		Income	Expenditure	Between	
	£	£	£	Funds	£
				£	
Big Lottery Main Grant	13,573	161,206	170,507		4,271
BBC Children In need	32,890	-	17,746		15,144
John Lyon Charity	2,306	30,000	27,145		5,162
Education Project- School Contribution	18,875	12,867	10,840		20,903
Lloyds Bank Foundation	1,249	-	1,249		0
The Henry Smith Charity- Improving Lives	26,907	60,500	70,842		16,565
The Henry Smith Charity-Strategic Grant	6,581	40,000	29,922		16,658
AB Charitable Trust	4,695	22,000	16,363		10,332
Young Harrow Foundation	9,910	12,800	16,096		6,614
Harrow Giving	8,427	-	8,427	-	0
Comic Relief	910	-	1,132	222 -	0
Comic Relief Covid-19 Fund	1,132	-	910 -	222	0
City of London	113,475	-	25,170		88,306
Choose Love	5,388	5,000	4,351		6,037
Mind in Harrow	14,350	21,698	15,459		20,588
Trust for London	11,948	56,667	53,024		15,591
British Refugee Council	20,607	-	4,865		15,742
Immigration Project-Client Fee	-	6,850	-		6,850
London Youth	-	1,112	1,112		-
DofE	-	6,054	214		5,840
London Legal Support	3,000	-	-		3,000
Suspense Account	-	-	-		-
NBV of Restricted Capital Assets	5,402	-	5,402		-
	301,625	436,753	480,775	-	257,603

Restricted Funds notes continue

Big Lottery Funding contributes towards salaries of Hub Manager/Director and Senior Community Advocate, Operational Manager, part-time salaries of Admin and bookkeeping cost. It also contributes towards the cost of office rent and other core costs.

Our Education Project has been funded by John Lyon's Charity and parents contributions which covered salaries of three part-time Education Project managers, salary of various Saturday Schools teachers and materials.

BBC Children in Need Grant & DofE covers the part-time Youth Project manager's salary and activities involving children and young people such as Cricket and Football Clubs, crafts, various trips etc.

Young Harrow Foundation has funded our Cricket Club, also part of our Youth Activities Project.

Henry Smith funds part-time Mental Health Project Manager, part-time counsellor & mental health activities like Women's Group and support from clinical psychologist. It also contributes towards some core costs of the organisation. Mind in Harrow & Comic Relief covers the salary of a part-time counsellor.

AB Charitable Trust is funding a part-time community advocate salary.

Trust for London funds the part-time salary of our Immigration Programmes Manager and the activities related to our immigration advice service. It also covers management expenditure.

Choose Love funded some volunteer costs.

6. CASH AT BANK AND IN HAND

	Unrestricted Fund	Restricted Fund	TOTAL 20223/24	TOTAL 2022/23
	£	£	£	£
HSBC Current Account	152,922	290,864	443,786	579,794
HSBC Deposit Account-1	206,625	-	206,625	42,843
HSBC Deposit Account-2	2,070		2,070	2,155
HSBC Deposit Account-3	361		361	471
Petty Cash	743		743	-
	362,721	290,864	653,585	625,263

7a. RECEIVABLE AND PREPAYMENTS**Account Receivables**

LB Harrow Housing Project	5,979	-	5,979	4,829
Torbay Children's Services	280	-	280	-
Henry Smith - Improving Lives	-	1,000	1,000	-
Trust for London	-	-	-	8,333
City of London	-	-	-	44,000
Henry Smith - Strategic Grant	-	30,000	30,000	-
AB Charitable Trust	-	10,000	10,000	-
			-	-

Prepayments

S L Salma House Rent	-	-	-	-
Head Office Rent	-	2,500	2,500	2,500
36 Springfield Road		-	-	-
	6,259	43,500	49,759	59,662

7b. Rent & Other Refundable Deposits

E & P Securities (Deposit Café)	15,000		15,000	15,000
Rent Deposit 36 Spring Field Road	2,653		2,653	2,653
	17,653	-	17,653	17,653

7c. Other Debtors:

Amount Due from subsidiary	-	-	-	-
	-	-	-	-

8(a). Creditor Accrual & Deferred Income: Amount falling within one year,

		Unrestricted Fund £	Restricted Fund £	TOTAL 20223/24 £	TOTAL 2022/23 £
Accruals Expenses	8a	5,164	34,085	39,249	25,520
Accrued Leave Pay	8a	-	-	-	-
Deferred Income/Advance(B/L & PHF)	8b	-	31,035	31,035	44,000
		5,164	65,120	70,284	69,520

8(b). Deferred Incoming Resources & Reserves- Restricted funds

	Deferred Income At the end of the year		Opening Deferrals
	Unrestricted Fund £	Restricted Fund £	£
BBC Children in Need	-	-	-
Big Lottery Fund	-	-	-
John Lyon Charity	-	10,000	-
London Legal	-	-	-
Henry Smith	-	-	10,000
Choose Love	-	-	-
AB Charitable Trust	-	-	34,000
VRU Fund	-	1,034	-
Trust for London	-	20,000	-
These deferrals are included in creditors	-	31,035	44,000

9. Other financial commitments

At the year end the company had total commitments under non-cancellable operating leases as set out below:

	2024 £	2023 £
Operating leases which expire:		
Less than Five years	29,846	35,534
More than five years	207,500	237,500

NOTES TO THE FINANCIAL STATEMENTS (continued)

10. STAFF COSTS AND NUMBERS	20223/24 £	2022/23 £
Gross Wages and Salaries	347,560	431,763
Employer's National Insurance Costs	21,230	26,546
Pension Contributions	<u>30,154</u>	<u>6,268</u>
	<u>398,945</u>	<u>464,577</u>

Employees who were engaged in each of the following activities:

	20223/24	2022/23
Management and administration (incl part-time)	4	4
Activities in furtherance of the charitable objects (incl part-time)	26	24
Weekend Sessional Worker (Part time only)	<u>21</u>	<u>17</u>
Total Number of Employee	<u>51</u>	<u>45</u>

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE System, 12Pay Payroll Software System in use.

11. TRUSTEES AND OTHER RELATED PARTIES

	20223/24	2022/23
Number of Trustees who were paid expenses/consultancy.	<u>-</u>	<u>-</u>
Total amount paid	<u>£ -</u>	<u>-</u>

There is no payment made to the trustees during the period

No other payments were made to trustees or any persons connected with them during the financial period.

No material transaction took place between the organisation and a trustee or any person connected with them

12. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserve stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provided sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks

13. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditures. The trustees will not endeavour to set aside funds unnecessarily.

NOTES TO THE FINANCIAL STATEMENTS (continued)

14. Designated Fund

	General Fund	Housing Provision	Redundancy & Legal Cost	Training & Networking	Project Continuation
Balance Brought Forward	351931				
Surplus For The Year	46387				
Transfer (To)/From	-345000	230000	55000	10000	50000
Balance Carried Forward	53318	230000	55000	10000	50000

The designated fund are unrestricted funds which have been designed by the Trustees of the Afghan Association Paiwand for business continuity and unforeseen cost in the future.

The Housing Provision: A £205,000 has been allocated to be paid as a deposit in a potential mortgage creating a more sustainable solution to the increasing costs of rented accommodations and a constant of revenues. A forecast of £25000.00 is expected to cover improvements in the properties that are required to fulfil the requirements of Ofsted.

Redundancy & Legal cost will cover employee redundancy cost in case of wind up and any court related cost. The amount is calculated based on the number of employees Paiwand have and the current salaries paid to employees.

This is the money set aside for professional development of Paiwand current and future staff. It also includes a sum of £5000.00 for networking and other gatherings.

Project continuation fund is for the smooth running of Charity Services and will cover employee salaries when fund from a funder finishes and a new funder is found. The amount is calculated based on the number of project and employees working for each project.

PAIWAND IN PICTURES 2023-24



Organisation Chart 2024

